



Return form to:
Geauga County Habitat for Humanity
 P.O. Box 21 Newbury, Ohio 44065
 ☎ 440.564.5848 Fax 440-564-5808
 geaugahabitatDD@windstream.net

WOMAN BUILD

Last Name(print) _____ First _____ Middle _____ Birthdate _____

Physical Address: _____ City _____ State _____ Zip _____

Mailing Address (if different from Physical address) _____

Email Address: _____

Phone-Home _____ Work: _____ Cell: _____

Preferred Phone (check one): Home Work Cell Emergency Contact/Phone: _____

How did you hear about us? Name of church, business, individual _____

_____ Internet Other _____

Occupation (opt'l) _____

Faith/Civic/Business Group Affiliations (opt'l): _____

_____ **Construction work** 8:00am-3:00pm Indicate the day(s) you are interested in:

WEDNESDAYS SATURDAYS Other _____

_____ **Construction Site Host:** Greet, sign-in volunteers-Liaison between volunteers and Construction Site Supervisor

Special Construction Skills _____

_____ **Yes (please initial) I grant permission to use photos of me and my family for publicity purposes.**

Harassment and Misconduct Policy. It shall be the policy of the Geauga County Habitat for Humanity that: the organization shall provide an environment that is free from harassment or misconduct. Therefore, all forms of harassment or misconduct related to an applicant's, partner family's, employee's and/or volunteer's race, color, religion, sex, gender, age, national origin, disability or any other characteristic protected by law, constitutes violation of this policy. In furtherance of this policy, Geauga County Habitat for Humanity will not tolerate the use of racial, religious, sexual, gender-based, age-related, ethnic, or disability related epithets, innuendoes, slurs or jokes within its facilities. In addition, all forms of verbal and physical harassment or misconduct based on the above categories are prohibited.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature are considered instances of sexual harassment/misconduct. It is important to remember that behavior which one individual considers innocent or harmless may be regarded as sexual or other unlawful harassment/misconduct by another person. Beyond being in violation of Geauga County Habitat for Humanity's policy, sexual harassment and/or misconduct is against the law, and the organization will not tolerate unlawful harassment and/or misconduct of its partner families, employees, and/or volunteers by anyone, including board members.

Any partner family, employee, and/or volunteer who violate this harassment policy will be subject to disciplinary action, up to and including termination. If at any time a partner family, employee, and/or volunteer feels that he or she has been subjected to or has observed verbal or physical harassment, of a sexual nature or otherwise, he or she must report such conduct immediately to a member of the Board of Directors so that an investigation can be initiated and appropriate action can be taken. The confidentiality of all such inquiries will be respected to the fullest extent possible. He or she will not be retaliated against in any manner for reporting perceived harassment and/or misconduct pursuant to this policy.

_____ **Yes (please initial) I have read the Misconduct and Harassment policy of Geauga County Habitat for Humanity, Inc and understand and accept it.**

In consideration of being permitted to participate in construction, renovation and related activities, conducted by Geauga County Habitat for Humanity, Inc. (Habitat), I release its members, trustees, officers, employees and volunteers from all liability, claims, actions, cost and expenses, however caused, which might arise on account of injury to me (including death) or damage to my property as a result of or connection with my participation in such construction, renovation and activity related thereto. By signing this release I accept full responsibility for the risk of bodily injury, death or property damage due to negligence or misconduct of the parties being released while I am participating in such activities, whether this date or any date hereafter.

Volunteer Signature: _____ **Date:** _____